



Childcare Leadership Alliance

JULY 2024 – JUNE 2025

ANNUAL REPORT





ACKNOWLEDGMENT OF COUNTRY

The Childcare Leadership Alliance acknowledges and pays its respects to the Traditional Custodians of the lands on which we work, and play. We pay special respect to the Barada Barna people who are the Traditional Custodians of the land on which our current work is taking place. We recognise and respect the continuing connection that they, and all First Nations people have, to the land, sea, waterways, and community.

The Childcare Leadership Alliance pays respect to all Elders past, present and emerging.

THE CLA – STRATEGIC INNOVATION IN REGIONAL CHILDCARE



OUR VISION

Our vision is that all regional Queensland communities have access to stable, sustainable and high quality early childhood and school age care.

OUR MISSION

Our mission is to implement at scale solutions to local community issues to help strategically enable the provision of early childhood and school age care in regional Queensland communities.

OUR VALUES

Commitment

Knowledge Sharing

Transparency

Collaboration

Respect

Flexibility

Innovation

Equitable Access

Professionalism



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THE CHILDCARE LEADERSHIP ALLIANCE

Born out of the Smart Transformations Advisory Council (STAC), the Childcare Leadership Alliance (CLA) is focused on strategically enabling and supporting the provision of high quality, sustainable early childhood and school age care in regional Queensland communities.

The CLA initially commenced its work focusing on the Isaac Region, with its initial programs piloted in the townships of Moranbah and Dysart during 2022 - 2024. The pilot project ended on June 30 2024, and we have been able to continue our work thanks to the strong commitment and support from our founding partner, BHP Mitsubishi Alliance (BMA).

During our short time in operation, we have:

- established ourselves as an independent, not-for-profit organisation with strong Rules, Terms of Reference and robust management practices,
- trialled a number of strategic, community-informed initiatives, with our international attraction and recruitment campaign proving to be extremely successful,
- offered a bespoke, educator-informed leadership and professional networking program thanks to the receipt of multiple grants,
- with BMA, won the prestigious Qld Mining Award for Community, Staff Engagement or Equal Opportunity,
- built and grown a number of important relationships with government, industry, and like-minded organisations, and
- engaged and consulted with a vast number of stakeholders.





OUR PEOPLE

Melissa Westcott	Chair
Chris Wright	Treasurer
Amanda Stephan	Secretary
Sandy Moffat	Board Member
Michael Thomas	Board Member
Jasmine Cadd	Non-Voting Board Member
Melissa Comerford	Executive Officer
Kylie Dawson	Secretariat & Project Manager
Bella Hickson	Programme Manager

2022-2023 PILOT REGION NEEDS ASSESSMENT

Community consultation
 Educator Shortage gaps identified and quantified
 Recruitment campaigns designed (local, domestic, international)

JUNE 2023 70+ EDUCATORS IN THE ATTRACTION PIPELINE

SEPT 2022 CLA INC ESTABLISHED

Legal entity formed with Board
 Governance framework established

APRIL 2023 OFFICIAL LAUNCH OF CLA AND RELEASE OF 1ST CAMPAIGN

Project Launch event with 50+ attendees
 This is Our Childcare campaign released across social media

FEB 2024 CARE TO LEAD PROGRAM COMMENCES

Bespoke leadership and professional networking program
 Funded by LBF and FRRR
 25 educators enrolled

**JUNE 2024
PILOT ENDS**

27 educators recruited
in Moranbah
20 private rentals
Across 13 PD offerings,
engaged with
80+ educators!



**MAY 2025
TOTAL 37
INTERNATIONAL
EDUCATORS**

Recruited into
Moranbah and
provided with housing



**JULY 2025
AND BEYOND**

More partnerships
established
Transitioned to a Co Lt
Place Based Funding
Program for services
Statewide expansion



**FEB 2025
IRC PARTNERSHIP
ANNOUNCED**

Financial support
committed from July
2025 for 4 years



**JUNE 2025
DYSART ENGAGEMENT
REPORT RELEASED**

8 recommendations to
address the childcare
challenges in Dysart
based on community
survey, focus groups
and interviews



WHAT WE HAVE BEEN FOCUSING ON

Since we commenced operations in 2022, we have been trialling a range of community-informed solutions, and the initiative with the most success has been the international recruitment campaign. This campaign has seen the town of Moranbah employ and house 37 qualified educators, which has in turn reduced wait lists and increased occupancy in the services.

This is a great result, and one of which we are extremely proud, but the problem is by no means solved!

International recruitment does bring a strong return on investment, however the upfront costs are considerable and the not-for-profit service providers are unable to, and should not, bear the responsibility for this all on their own. We need investment from across the community to support these childcare services to attract, recruit and retain educators so they can best serve the entire community.

The impact each extra educator can make for a community

The table below shows the impact that each educator that is recruited can make for the children, families and broader community. For example, when an educator is recruited for the 0-2 age group, that educator allows for an extra 1000 care days to be provided to the community over a year.

Educator recruited for age group	Number of extra children who can attend childcare per day	Additional care days made available per year
0-2 years	4	1000
2-3 years	5	1250
3-5 years	11	2750
School-aged children	15	3750





2024–2025 FOCUS

WITH THE FOLLOWING AS OUR KEY PRIORITIES, WE AIM TO:

HELP PROVIDERS
ATTRACT, SUPPORT,
AND RETAIN
A QUALIFIED
WORKFORCE

ENGAGE AND
COLLABORATE
WITH ALL
STAKEHOLDERS

ENSURE THAT
THE CLA
IS FINANCIALLY
STABLE AND
WELL GOVERNED

POSITIVELY
CONTRIBUTE
TO A THRIVING,
VIBRANT
COMMUNITY

WORKFORCE

We aim to work with the whole community to help ensure a stable, committed, and engaged early childhood and school-age care workforce can be attracted and retained.

ACCOMMODATION

We work to seek innovative solutions to provide educators with stable, affordable, and accessible housing.

STRONG GOVERNANCE

We are committed to having a well-governed, effective, and professional Board leading the CLA.

FINANCIAL STABILITY

We aim for the CLA to achieve robust financial stability to guarantee continuous operation and allow us to proactively seek and deliver targeted financial support where it's needed most.

STAKEHOLDER ENGAGEMENT

We are committed to engaging and collaborating with all of our stakeholders. We aim to provide a strong return on our donors' investments, and we seek to establish and nurture mutually beneficial relationships. We are also committed to advocating for the early childhood and school age care sectors.

A REPORT FROM OUR CHAIR

On behalf of the Board, I am delighted to present the Childcare Leadership Alliance's annual report for 2024 - 2025.

Our vision is that all regional Queensland communities have access to stable, sustainable and high quality early childhood and school age care. I am incredibly proud to report that in our third year of operation, we have continued to achieve some outstanding results. Below I highlight just some of our key achievements from the 2024-2025 period.



STRENGTHENING OUR WORKFORCE:

- The CLA has supported childcare providers to successfully recruit, relocate, and house 37 international educators in Moranbah. This initiative has significantly reduced waitlists and increased occupancy across local childcare centres.

REGIONAL RECOGNITION:

- I was extremely proud of our key partners, Astute Early Years Specialists and BMA, for winning the Qld Mining Award for Community, Staff Engagement or Equal Opportunity for the CLA project. This award recognises their hard work, commitment and the achievements made so far, as well as the importance of stable, sustainable childcare for regional communities.

EMPOWERING AND INVESTING IN EDUCATORS:

- Through the generous support of The Local Buying Foundation and the Foundation for Rural and Regional Renewal, we were able to complete the offering of our bespoke leadership and professional networking program to educators across the towns of Moranbah and Dysart. This program, co-designed with educators, continuously adapted to meet their needs. I extend my sincere thanks to all the educators who dedicated their personal time to attend; their commitment to the children and families in their communities is highly commendable.
- Thanks to the kind support of the Moranbah Workers Club and C&K, we also sent an educator from the program on an all-expenses-paid trip to the esteemed C&K conference in Brisbane in July 2024. This was a wonderful experience for the educator, and she returned to share her newfound knowledge, experience, and insights with her colleagues in a live online session.

COMMUNITY ENGAGEMENT:

- The CLA is aware that the Dysart community is experiencing unique challenges in attempting to stabilise its offerings of childcare and to that end, we sought feedback and insight from the community via surveys and face to face interviews.
- The information shared by the community enabled the CLA to prepare a recommendations report whereby the CLA highlighted the various stakeholders it would like to work with to address some of the key challenges identified.
- The CLA looks forward to the commencement of strengthened relationships with key stakeholders in the Dysart community and the progression of the recommendations in the report.

NEW PARTNERS:

- The CLA is very much looking forward to establishing our new official partnership with the Isaac Regional Council from 1 July 2025. The Council has shown its commitment and dedication to the region through this partnership and investment and the Alliance is excited to commence the exploration of how it can help serve and support the Isaac region.

EXPANDING OUR SUPPORT:

- With the Isaac Regional Council becoming a new partner of the CLA from 1 July 2025, we are looking forward to gaining an understanding of the Isaac Region outside of our Pilot communities.
- It has also been exciting for the Alliance to commence its work with the Central Highlands Development Corporation and I look forward to seeing the results of this critical project.

As we head into 2025-2026, the CLA Board is working hard on our transition from an Incorporated Association to a Company Limited by Guarantee (CLG). The decision by the Board to transition was not made lightly. Becoming a CLG will increase and strengthen governance and reporting requirements across the organisation, giving current and potential partners assurances of our commitment, professionalism and transparency.

It will also, importantly, allow the Alliance to apply for Charitable status and seek to obtain Deductible Gift Recipient (DGR) status, both of which are critical to the achievement of our goals, and our financial stability.

In wrapping up, I would like to extend my gratitude to the Smart Transformations Advisory Council (STAC) for helping bring the Alliance to life back in 2022. And I speak on behalf of the Alliance when I express my sincere thanks to BMA for their pioneering investment in establishing the Alliance, and for their continued support into this, our third year of operation. A special acknowledgement and thank you to Astute Early Years Specialists for their dedicated role as lead delivery project partner for the CLA and their invaluable industry knowledge.

To all our stakeholders and community members, thank you for your support. Your time, thoughts, and efforts have been instrumental in enabling the Alliance's achievements thus far.

We extend our immense appreciation and gratitude to all educators working in early childhood and school-age care services. Your energy, experience, and commitment are of the utmost importance to our communities; we could not exist and thrive without you.

I strongly encourage other industries, businesses and governments to engage with the Alliance and to work with us to continue to make an even greater positive impact on regional communities.

And finally, I would like to acknowledge my fellow Board members for your ongoing guidance, support, and commitment to furthering our important work. Thank you.

Melissa Westcott



Throughout 2024–2025, we proudly:



Won, with BMA, the prestigious Qld Mining Award for Community, Staff Engagement or Equal Opportunity



Secured funding from four of BMA's mine sites in Moranbah and Dysart to commence the offering of a funding program that will assist providers with the costs associated with attracting and recruiting educators.



Supported childcare providers to privately rent 26 homes to attract and retain educators.



Lead community engagement in Dysart to better understand the unique needs and challenges of providing and accessing stable childcare in town.



Through our partnership with BMA, offered the Isaac Region a chance to engage in a live Q&A on topics related to leadership, motivation and team dynamics with two leading representatives from the AFLW.



Obtained financial support from the Isaac Regional Council with their announcement of a \$100 000 / year commitment over 4 years, starting from 1 July 2025.





Created and launched the “We Are Your Children” campaign with outstanding engagement from the broader community.



Completed the delivery of Care to Lead, our bespoke professional networking and leadership program. This was provided to educators in the pilot towns at no cost, and has also been transferred into an online program that educators can participate in at any time, anywhere.



Helped to recruit, relocate, and house 37 qualified educators from around the world.



Engaged with and advocated to representatives of the Queensland Department of Education.



Finalised the implementation of our initial strategic plan, and commenced a new strategy for FY 24-26.



Commenced work with the Central Highlands Development Corporation

A WORD FROM OUR EXECUTIVE OFFICER

It's been such a privilege to work in the Isaac region for more than eight years, and my team and I have been honoured to manage the Childcare Leadership Alliance (CLA) since its inception in 2022.

Solving the regional childcare challenge is complex, compounded by national workforce shortages in early childhood and school-age care, plus a housing crisis. Despite this, BMA took a risk by investing in a new approach for Moranbah and Dysart, and their commitment and support in the CLA is achieving very promising results.

Since early 2023, the CLA has attracted 37 qualified educators to Moranbah, significantly reducing waitlists and increasing access to early childhood and school-age care. This is crucial for children's development and the sustainability of these vital community services. The benefits extend broadly: parents can work, businesses thrive, schools retain teachers, and medical facilities keep staff. These new educators and their families also enrich the community, contributing to its diversity and strength, much like a healthy ecosystem.

It was a wonderful honour to receive, along with BMA, the Qld Mining Award for Community, Staff Engagement or Equal Opportunity in a glittering ceremony in Mackay in July 2024. The other finalists in our category had achieved remarkable outcomes, and I was thrilled to receive the award alongside our wonderful BMA partner, Jasmine Cadd.



It has also been very exciting to work with the Central Highlands Development Corporation on the issues their region is facing in regards to stable, sustainable child care and I look forward to sharing the results of our work with the broader community in due course.

I was very grateful to the Dysart community for sharing their insights and personal stories about the challenges they face and the impact that a lack of stable child care is having on their day to day lives. The work done to date has culminated in the CLA's report, "Recommended Solutions for Child Care Challenges in Dysart", and I and my team are focused on connecting with key stakeholders and driving forward the implementation of the recommendations throughout 2025-2026.

And it is so wonderful to add the Isaac Regional Council as one of our partners from 1 July 2025. I look forward to an even closer working relationship and utilising their investment to serve even more of the Isaac region.

I am very proud to be part of the CLA's journey. We are pioneering something significant that can support many regional communities now and in the future. I urge everyone to contribute to the work we are doing that is enabling the provision of quality, stable early childhood and school-age care in regional communities.

Finally, I thank the members of the CLA Board, BMA, the educators, the towns of Moranbah and Dysart, and my team at Astute. I look forward to continuing our work to achieve our vision of ensuring all children have access to quality, stable care and education.



Mel Comerford
CLA Executive Officer
Astute Early Years Specialists Managing Director



LOOKING TO THE FUTURE

Thanks to the four BMA mine sites in Moranbah and Dysart, we will be very excited to roll out our Place Based Funding Program in 2025–2026. This will provide the opportunity for Moranbah and Dysart services to seek financial support for attraction and recruitment activities.

The CLA Board resolved to transition the organisation from an Incorporated Association to a Company Limited by Guarantee, and this will take place during the 2025–2026 financial year. This will strengthen our commitment to governance and transparency, support our application to become a Charity, and enable us to apply for DGR status, all of which are important steps in ensuring our financial viability.

We absolutely must form partnerships with other organisations who work in the Isaac Region. This is vital for the financial viability of the Alliance and the ability for the Alliance to continue its important work.

We have done amazing work to support the recruitment of 37 educators into Moranbah. As we look to the future we will be supporting providers to better understand the needs of their team so we can support them with retaining the educators that they have successfully recruited.

We will be working hard to implement the recommendations from our Dysart report. This will involve bringing a variety of key stakeholders together with a view to collaborating for the benefit of the entire community.

We are focused on supporting providers to secure more stable housing for educators to ensure we can attract and retain educators in the community.

The Alliance will continue to work to build and grow strong professional network in the region, and we aim to continue to provide or support the provision of leadership, networking and professional development opportunities for all educators.

We have plans to continue to send educators to leading sector conferences in the coming years and we will seek more support from possible partners and sponsors to assist us in doing this.

We hope to provide support to other regional locations with their childcare challenges with the idea that these communities could benefit from the support and insights of the Alliance.

The Alliance will continue to advocate for the early childhood and school age care sector, children, families.

We seek to continue to build and nurture strong partnerships with other organisations that believe in our vision and objectives.

We will continue to connect with and reach out to all levels of government to share who we are, what we stand for and what regional communities need to ensure all children and families have access to quality, stable care and education services.



OUR PARTNER

BHP Mitsubishi Alliance (BMA) has been a proud foundational partner of the Childcare Leadership Alliance (CLA), and we thank and applaud the CLA through Astute and its Board, the childcare centres, educators, the Dysart and Moranbah communities, and the Isaac Regional Council, for the successes outlined in this report. These outcomes are a testament to the power of genuine partnership, with each stakeholder playing a vital role in delivering meaningful and measurable impact for families, educators, and communities across the region.

BMA takes great pride in being a part of the CLA's journey from its inception, and in witnessing its growth into a strong, independent organisation with the potential to drive lasting change across regional Queensland. We encourage others to consider supporting the CLA in whatever way possible, and to be part of its future journey. Together, we can help ensure this crucial service continues to address childcare challenges across the Isaac region and beyond, empowering regional communities to grow, thrive, and enjoy a vibrant quality of life.

OTHER WAYS YOU CAN HELP

- Sign up to our Mailing list
- Follow us on socials
- Share your stories about all things childcare with us and your council representatives and local members of state and federal parliament

SPONSOR AN EVENT

The CLA is seeking organisations who are interested in sponsoring CLA initiatives, events and programs.

We want to encourage organisations to support events and programs that:

- help attract and retain early childhood professionals,
- provide a sustainable revenue stream to fund effective event-based initiatives,
- develop long-term beneficial relationships with key stakeholders that will support scaling initiatives and encourage other businesses and organisations to consider sponsorship.

HOW YOU CAN HELP

PARTNER WITH US

The CLA is seeking partners to join with us to:

- Develop long-term, secure streams of revenue to support the ongoing initiatives of the CLA
- Develop mutually beneficial relationships for both the partner organisation and the CLA.

Partnering with the CLA will help support the following activities:

- The attraction, recruitment and housing of qualified educators to enable more children and families to access stable childcare,
- The strategic provision of professional development opportunities for educators and leaders in the sector,
- Ongoing administration, governance and advocacy activities for the CLA.



ACKNOWLEDGMENTS AND THANK YOU

BMA

The CLA is extremely thankful to BMA for investing in, supporting and promoting this innovative, collaborative approach to supporting the communities in which they live and work. We acknowledge and extend our gratitude to BMA for the coordinated and collective manner in which they sought to address the challenging issues facing the childcare sector, and the broader community, for the benefit of all.

We extend a very special thank you to BMA's Jasmine Cadd, who envisioned the possibilities of the CLA and has shown her full commitment and support of the Alliance since its inception; her contribution to the creation and growth of the CLA has been critical in its success.

EXTENDING OUR THANKS AND APPRECIATION

The CLA would also like to thank and acknowledge the support, time, effort and commitment of the following individuals and groups:

The centre leaders and educators of the early childhood education and school age care services in Moranbah and Dysart, including:

- Simply Sunshine Early Education
- Moranbah Early Learning Centre
- Moranbah Early Learning Centre Outside School Hours Care
- Bright Kids Outside School Hours Care
- C&K Moranbah Community Kindergarten
- Dysart Community Kindergarten
- Lady Gowrie Child Centre and Community Space

Representatives from the various providers of early childhood education and care services in Moranbah and Dysart, including:

- Jarrid Kennedy, President of the Simply Sunshine Committee
- Dr Sandra Cheeseman, CEO of C&K
- Louise Jackson, CEO of Lady Gowrie
- Julian Smart, Acting CEO of Lady Gowrie
- The Board of the Moranbah Early Learning Centre
- The volunteer parent management committee of the Dysart Community Kindergarten
- Damon Somerfield and Andrew Paterson from Family Day Care Australia

Representatives from the Isaac Regional Council, with special thanks to:

- Melissa Westcott, Councillor and Council Representative on CLA Board
- Cale Dendle, Isaac Regional Council CEO
- Kelly Vea Vea, Isaac Regional Council Mayor
- Beau Jackson, Executive Manager, Advocacy and External Affairs, Isaac Regional Council
- Shane Brandenburg, Manager, Economy and Prosperity, Isaac Regional Council

GRANTS

We are very thankful for the support of The Local Buying Foundation, Queensland and the Foundation for Rural and Regional Renewal for their support of Care to Lead.



2025

**ANNUAL REPORT
FINANCIALS**

Annual Report

Childcare Leadership Alliance Incorporated
ABN 87 497 107 654
For the year ended 30 June 2025

Prepared by Xperion - proud to be boring accountants



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Compilation Report

Childcare Leadership Alliance Incorporated For the year ended 30 June 2025

Compilation report to Childcare Leadership Alliance Incorporated

We have compiled the accompanying special purpose financial statements of Childcare Leadership Alliance Incorporated, which comprise the balance sheet as at 30 June 2025, the income statement, a summary of significant accounting policies and other explanatory notes. The specific purpose for which the special purpose financial statements have been prepared is set out in Note 1.

The Responsibility of the Committee Members

The committee of Childcare Leadership Alliance Incorporated are solely responsible for the information contained in the special purpose financial statements, the reliability, accuracy and completeness of the information and for the determination that the basis of accounting used is appropriate to meet their needs and for the purpose that financial statements were prepared.

Our Responsibility

On the basis of information provided by the committee we have compiled the accompanying special purpose financial statements in accordance with the basis of accounting as described in Note 1 to the financial statements and APES 315 *Compilation of Financial Information*.

We have applied our expertise in accounting and financial reporting to compile these financial statements in accordance with the basis of accounting described in Note 1 to the financial statements. We have complied with the relevant ethical requirements of APES 110 *Code of Ethics for Professional Accountants*.

Assurance Disclaimer

Since a compilation engagement is not an assurance engagement, we are not required to verify the reliability, accuracy or completeness of the information provided to us by management to compile these financial statements. Accordingly, we do not express an audit opinion or a review conclusion on these financial statements.

The special purpose financial statements were compiled exclusively for the benefit of the committee who are responsible for the reliability, accuracy and completeness of the information used to compile them. We do not accept responsibility for the contents of the special purpose financial statements.



Xperion Pty Ltd
Suite 19, 13 Princeton Street
Kenmore QLD 4069

Dated: 17 Sep 2025



Committee's Declaration

Childcare Leadership Alliance Incorporated For the year ended 30 June 2025

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The committee of the association declares that:

1. The financial statements and notes, present fairly the association's financial position as at 30 June 2025 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements; and
2. In the committee's opinion there are reasonable grounds to believe that the association will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the committee.

Treasurer: _____

Chris Wright

18 Sep 2025
Dated:

Profit & Loss

Childcare Leadership Alliance Incorporated For the year ended 30 June 2025

	2025	NOTES	2024
Income			
Funding contributions	-		125,700
Grants Received	-		10,000
Interest Income	10		2
Total Income	10		135,702
Total Income	10		135,702
Expenses			
Consulting & Accounting	418		-
Insurance	-		3,438
Licenses	60		-
Subcontractors	8,513		6,980
Travel and accommodation	216		784
Wages and Salaries (on-charged)	18,789		-
Total Expenses	27,996		11,202
Profit/(Loss) before Taxation	(27,985)		124,499
Net Profit After Tax	(27,985)		124,499
Net Profit After Dividends Paid	(27,985)		124,499



Balance Sheet

Childcare Leadership Alliance Incorporated As at 30 June 2025

	30 JUNE 2025	NOTES	30 JUNE 2024
Assets			
Current Assets			
Cash and cash equivalents			
CLA	96,513		83,048
Total Cash and cash equivalents	96,513		83,048
Accounts Receivable	-		55,000
Total Current Assets	96,513		138,048
Total Assets	96,513		138,048
Liabilities			
Current Liabilities			
Accounts Payable	-		3,843
ATO Integrated Client Account	-		4,784
GST	(1)		4,922
Rounding	-		-
Total Current Liabilities	(1)		13,548
Total Liabilities	(1)		13,548
Net Assets	96,514		124,499
Equity			
Retained Earnings	96,514		124,499
Total Equity	96,514		124,499

Statement of Cash Flows - Direct Method

Childcare Leadership Alliance Incorporated For the year ended 30 June 2025

2025

Operating Activities

Payments to suppliers and employees	(20,668)
GST	(2,991)
Cash receipts from other operating activities	55,010
Cash payments from other operating activities	(13,102)
Net Cash Flows from Operating Activities	18,250

Financing Activities

Other cash items from financing activities	(4,784)
Net Cash Flows from Financing Activities	(4,784)

Net Cash Flows

13,466

Cash and Cash Equivalents

Cash and cash equivalents at beginning of period	83,048
Net change in cash for period	13,466
Cash and cash equivalents at end of period	96,513



Notes to the Financial Statements

Childcare Leadership Alliance Incorporated For the year ended 30 June 2025

1. Summary of Significant Accounting Policies

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act. The committee has determined that the association is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

Property, Plant and Equipment (PPE)

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

All revenue is stated net of the amount of goods and services tax.

Notes to the Financial Statements

Childcare Leadership Alliance Incorporated For the year ended 30 June 2025

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

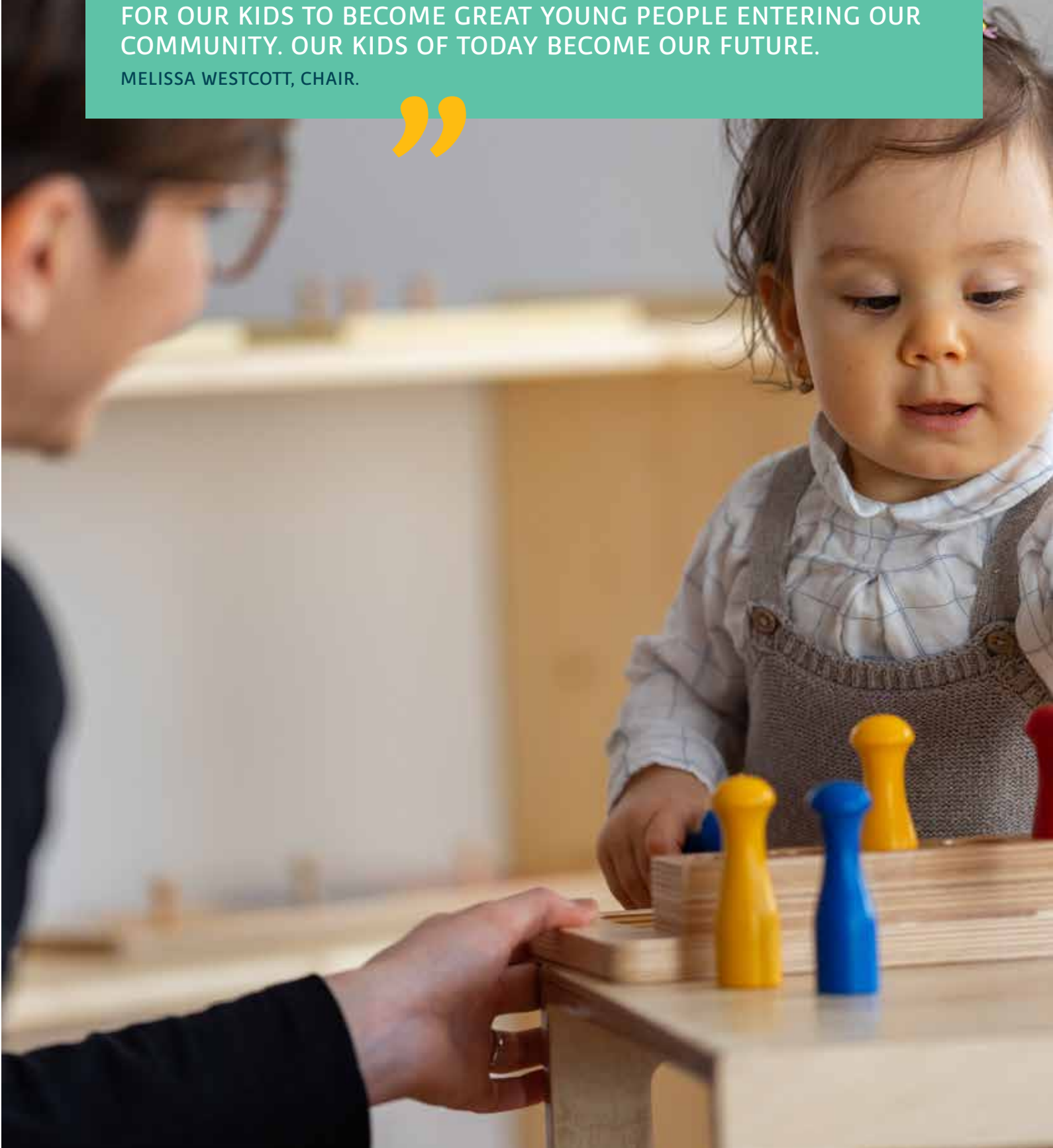


“

OUR COMMUNITY ABSOLUTELY NEEDS TO SUPPORT OUR CHILDCARE INDUSTRY TO MAKE IT STRONGER AND MAKE SURE THAT WE HAVE THE RESOURCES WE NEED FOR OUR WORKFORCE, BUT MORE IMPORTANTLY THAT WE HAVE THE RESOURCES WE NEED FOR OUR KIDS TO BECOME GREAT YOUNG PEOPLE ENTERING OUR COMMUNITY. OUR KIDS OF TODAY BECOME OUR FUTURE.

MELISSA WESTCOTT, CHAIR.

”



THE CLA STRATEGIC INNOVATION IN REGIONAL CHILDCARE

STRUCTURE AND MANAGEMENT

The Childcare Leadership Alliance is a registered not for profit, Company Limited by Guarantee.

CONTACT US

Visit www.childcareleadershipalliance.com.au

Email us at hello@childcareleadershipalliance.com.au



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LINKEDIN



Childcare Leadership Alliance

JULY 2024 – JUNE 2025

ANNUAL REPORT

www.childcareleadershipalliance.com.au